



WHALE HILL

## Safer recruiting and safeguarding.

Employment and vetting of staff: information for parents and carers.

Whale Hill Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks are undertaken before any appointment is confirmed. Every post in school is subject to an enhanced Disclosure and Barring Service (DBS) check. Additionally we undertake an Associated Person check on all staff and check that they have appropriate qualifications and experience for their position.

The school undertakes regular audits of its practice; these are supported by appropriately trained external consultants. The Head teacher reports on such matters on a termly basis to the Governing Body, who also undertake their own independent inspection of our Single Central Record. Formal, termly, supervision takes place of staff who have specific responsibility for safeguarding. Training has been given to all staff regarding serious case reviews and all staff receive an annual training update in this area; additional courses are attended by staff as indicated by our self-assessment process.

Mrs M Mellor & Mrs S Marsden

Headteachers