

PSHE Policy



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Review Frequency	Every 2 Years
Date for Next Review	September 2022
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PSHE Policy 2020

Introduction

According to section 78 of the Education Act 2002 and the Academies Act 2010, a PSHE curriculum should support the development of the spiritual, moral, cultural, mental and physical growth of pupils at the school and of society. Furthermore, it must enable pupils at the school to be prepared for responsibilities and experiences later on in life.

As of September 2020, Relationships Education will be statutory in Primary schools. This means that Relationships Education and Health Education is compulsory for all pupils receiving primary education

We believe that by selecting the Jigsaw approach to PSHE at Whale Hill Primary School, Relationships Education and Health Education are covered in an engaging and age-appropriate way. Personalising the Jigsaw scheme of work to suit the needs of the pupils at our school is our priority. Through assemblies, our personal best achievement folders, making links with our community and adapting lessons accordingly, we strive to meet the needs of the children at our school. The mapping document: Jigsaw 3-11 and statutory Relationships and Health Education, shows exactly how Jigsaw and therefore our school, meets the statutory Relationships and Health Education requirements.

This programme's complimentary update policy ensures we are always using the most up to date teaching materials and that our teachers are well-supported.

We ensure that our PSHE curriculum adapts to current events. An example of this is how we are beginning the new school term in September 2020 with a series of lessons with a focus on mental health and returning to school during the Covid-19 pandemic.

This policy will be updated in line with any new government guidance and is informed by existing DfE guidance.

Curriculum Content

Term	Topics
Autumn	Being Me in My World Celebrating Differences

Spring	Dreams and Goals Healthy Me
Summer	Relationships Changing Me

Please see the scheme of work for a detailed breakdown of year group topics and lessons.

Aim of PSHE at Whale Hill

Our aim is to provide pupils with the knowledge, understanding, attitudes, values and skills they need in order to reach their potential as individuals and within the community.

At Whale Hill, we have an emphasis on encouraging our pupils to actively take part in a wide range of activities and experiences outside of the classroom, and to contribute to the life of the school and its community. In doing so, pupils learn to recognise their own worth, work well with others and become increasingly responsible for their own education by becoming resilient learners. They are encouraged to reflect on their experiences and understand how they develop personally, mentally, physically, and socially. As part of this, they will encounter many of the spiritual, moral, social and cultural issues that are part of growing up.

With an emphasis on British Values, the pupils will learn to understand and respect each other and have a respect, tolerance and appreciation for the differences in our society. This includes developing an awareness and understanding of the nine Protected Characteristics:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

Therefore, with this understanding, pupils are well-equipped to go on to form safe and fulfilling relationships in the future.

Pupil learning intentions:

PSHE at Whale Hill Primary School will support the development of the skills, attitudes, values and behaviour, which enable pupils to:

- Have a sense of purpose
- Value self and others
- Form positive and valuable relationships
- Make and act on informed decisions
- Communicate effectively
- Work with others
- Respond to challenge
- Recognise the power of their voice
- Be active citizens within the local community
- Explore issues related to living in a democratic society
- Become healthy and fulfilled individuals

Other Links

RSE has clear links with other school policies aimed at promoting pupils' spiritual, moral, social and cultural development, including the:

- Anti-Bullying Policy
- Behaviour Policy
- Confidentiality Policy
- Drug and Alcohol Education Policy
- Equal Opportunities Policy
- Health and Safety Policy
- Computing Policy and Safe Internet Use Policy
- Inclusion Policy
- RE Policy
- Safeguarding Policy (MAT)
- Child Protection Policy

- SMSC and British Values Policy
- Special Educational Needs Policy
- RSE Policy
- Whole School Food Policy
- Packed Lunch Policy
- PE Policy

The teaching of PSHE and inclusion

Although our principal aim is to develop children's knowledge, skills, and understanding of personal social health and economic education, great emphasis will also be placed on the pupil's enjoyment of the subject. At Whale Hill Primary School, all children will have the opportunity to take part, whatever their ability and individual needs and we will ensure that all children are supported in their learning accordingly.

Safeguarding

We are aware that sometimes disclosures may be made during PSHE lessons. If this occurs, safeguarding procedures will be followed immediately (please see the Safeguarding Policy). Sometimes it is clear that certain children may need time to talk one-to-one after the circle closes or the lesson finishes. We recognise it is important to allow the time for this to happen. If disclosures occur, the school's disclosure and/or confidentiality policy is also followed.

In the teaching of Relationships Education, schools should ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. Schools must ensure that they comply with the relevant provisions of the Equality Act 2010, (please see The Equality Act 2010 and schools: Departmental advice), under which sexual orientation and gender reassignment are amongst the protected characteristics.

Schools should ensure that all of their teaching is sensitive and age appropriate in approach and content. At the point at which schools consider it appropriate to teach their pupils about LGBT, they should ensure that this content is fully integrated into their programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. Schools are free to determine how

they do this, and we expect all pupils to have been taught LGBT content at a timely point as part of this area of the curriculum.

Recording and tracking progress

Each pupil will complete a Personal Best Achievement Folder where they can identify their own strengths, set their own goals and demonstrate collaborative learning, teamwork and evaluative skills throughout their time at Whale Hill. In this way, children take ownership of their own achievements and progress throughout their school journey.

Monitoring and evaluation

The PSHE co-ordinator will monitor delivery of the programme through observation and discussion with teaching staff, pupils, parents and carers to ensure consistent and coherent curriculum provision.

External contributors

We will also encourage and welcome external contributors from the community such as health specialists, school nurse, community police and fire officers, who all make a valuable contribution to the PSHE programme. Their input will be carefully planned, monitored and recorded so as to fit into and complement the programme.

Teachers will always be present during these sessions and remain responsible for the delivery of the PSHE programme.

The Learning Environment

We will establish a safe, open and positive learning environment based on trusting relationships between all members of the class, adults and children. To enable this, it is important that 'core values' are referred to and owned at the beginning of the year and are reinforced in every lesson.

Recording our Learning

The Jigsaw approach to PSHE, which has an emphasis on discussion lends itself to collaborative recording in whole-class 'Big Books'. Some teachers may choose to record their work on iPads and this work will be made available for parents to see during parental engagement sessions.

Teaching Sensitive and Controversial Issues

Sensitive and controversial issues are certain to arise in learning from real-life experience. Teachers will be prepared to handle personal issues arising from the work, to deal sensitively with, and to follow up appropriately, disclosures made in a group or individual setting. Issues that we address that are likely to be sensitive and controversial because they have a political, social or personal impact or deal with values and beliefs include: family lifestyles and values, physical and medical issues, financial issues, bullying and bereavement.

Teachers will take all reasonable, practical steps to ensure that, where political or controversial issues are brought to pupils' attention, they are offered a balanced presentation of opposing views. Teachers will adopt strategies that seek to avoid bias on their part and will teach pupils how to recognise bias and evaluate evidence. Teachers will seek to establish a classroom climate in which all pupils are free from any fear of expressing reasonable points of view that contradict those held either by their class teachers or their peers.

Answering Difficult Questions and Sensitive Issues

Staff members are aware that views around RSE- and Drug and Alcohol Education-related issues are varied. However, while personal views are respected, all RSE and Drug and Alcohol Education issues are taught without bias using Jigsaw. Topics are presented using a variety of views and beliefs so that pupils are able to form their own, informed opinions but also respect that others have the right to a different opinion.

Both formal and informal RSE and Drug and Alcohol Education arising from pupils' questions are answered according to the age and maturity of the pupils concerned. Questions do not have to be answered directly, and can be addressed individually later. The school believes that individual teachers must use their skill and discretion in this area.

Our school believes that RSE and Drug and Alcohol Education should meet the needs of all pupils, answer appropriate questions and offer support. In RSE provision, this should be regardless of their developing sexuality and be able to deal honestly and sensitively with sexual orientation, answer appropriate

questions and offer support. Homophobic bullying is dealt with strongly yet sensitively. The school liaises with parents/carers on this issue to reassure them of the content and context.

Pupil Consultation

It is useful for pupils to be consulted on their own personal, social and citizenship development. Pupil voice and subject consultations enable pupils to say either in individual classes or through the school council what sort of person they would like to be by the time they leave this school.

This will be developed further by asking pupils how they feel the school could support them with this, what initiatives the school have implemented to support this e.g. peer mentoring systems, such as playground buddies.

Involving parents and carers

The school believes that it is important to have the support of parents, carers and the wider community. Parents and carers are/will be given the opportunity to find out about and discuss the PSHE programme through:

- Parent/carer engagement sessions
- Parents'/carers' evenings
- Involvement in policy development
- Involvement in curriculum development
- Information leaflets/displays

Parent/Carer feedback to the overview of the new Jigsaw PSHE curriculum August 2020

- We think the PSHE curriculum is a great idea and welcome [our child] learning it at school.
- Totally support this programme as I feel it is vital to educate our children early.
- This looks very good, the only thing I personally think could be added is to help children understand some of their peers could need extra help

due to them (different) ie Aspergers is a great field we have had to learn about but I feel something like this could help the said child and others to know they might need support not pushed out.

Action: Develop our curriculum further in the Celebrating Differences topic to include conditions like Asperger's and Autism.

- This sounds great keeping children safe by teaching them the dangers , well done.
- I think that the new curriculum is a very good idea.
- I think it's a fantastic idea & I'm very grateful that all these important issues will be taught & spoken about.
- I think teaching children about money/finances would be helpful, that things we want have to be earned, saved up for Harry doesn't really understand the concept, maybe teaching them about how we budget appropriately would help.

Action: Set up a school bank to help educate our children about money and the importance of saving.

- My son has an adopted younger brother. I hope whilst covering families you include a broad range of families.
- I am happy with the suggestions for the new PSHE curriculum.
- As stated on [child's name] form I agree these should be taught but maybe not as soon as this and obviously [child's name] learns different to [other child's name] so I definitely don't agree with [child's name] getting taught this in year 4.
- Action: In Spring Term, provided parents with detailed information about the SRE topics their child will cover as well as clearly advising them of their right to withdraw their child from these lessons.
- I think this is a fantastic idea! Teaching children at a young age about mental health will help them to deal with situations a lot better and reduce the risk of them struggling alone.

- I think it's very important for kids to know this stuff from an early age these days. I agree as long as it's age appropriate and I have no worries about it.
- My girls have recently done the PANTS work and I think it was really good for them, I think it would be helpful to do throughout the school and may help a lot of children.

Action: Investigate this work and see if it can be embedded into our curriculum.

- As a parent I feel that you covered all areas which a child need also I trust staff of Whale Hill to ensure that my child is taught appropriate at their level of understanding.
- Everything noted looks appropriate.
- I think this is great addition to learning thank you.
- Really good idea.

Links to other policies and curriculum areas

We recognise the clear link between PSHE and the other previously mentioned policies and staff are aware of the need to refer to these policies and following curriculums when appropriate:

- Science curriculum
- RSE policy
- PE curriculum
- RE curriculum
- Online Safety curriculum
- Computing curriculum
- Healthy Schools
- Core values
- British values
- School Council
- Eco-Committee
- Dental and oral health policy

Training and support for staff

All staff benefit from PSHE training in order to enhance their PSHE delivery skills. Opportunities are provided for staff to identify individual training needs on a yearly basis and relevant support is provided. In addition to this, support for teaching and understanding PSHE issues is incorporated in our staff INSET programme, drawing on staff expertise and/or a range of external agencies.

Dissemination

This policy is available on our school website where it can be accessed by the community. Training is regularly delivered to staff on the policy content. Copies are available from the school office on request from parents/carers.

Confidentiality and Child Protection/Safeguarding Issues

As a general rule a child's confidentiality is maintained by the teacher or member of staff concerned. If this person believes that the child is at risk or in danger, she/he talks to the named child protection co-ordinator who takes action as laid down in the Child Protection Policy. All staff members are familiar with the policy and know the identity of the member of staff with responsibility for Child Protection issues. The child concerned will be informed that confidentiality is being breached and reasons why. The child will be supported by the teacher throughout the process.

Policy Review

This policy is reviewed annually.

	Signed Head Teacher	Signed Chair of Governors
Date of review:		
Date of next review:		

